	<b><u>Migration Policy to ISO 45001:2018 From OHSAS 18001:2007</u></b>	Doc. No.	OSS/QI/65
		Revision No.	01
		Rev. Date	18.02.2019
		Page No.	1/2

### **Validity of Accredited certification of OHSAS 18001:2007**

The validity accredited certification of OHSAS 18001:2007 is 3 years from date of Publication of ISO 45001:2018. The ISO 45001:2018 has been published on 12<sup>th</sup> March 2018. So the validity of accredited certification of OHSAS 18001:2007 is till 11<sup>th</sup> March 2021.

### **Important Dates**

- Publication of ISO 45001:2018 is 12<sup>th</sup> March 2018.
- Validity of accredited Certification of OHSAS 18001:2018 is till 11<sup>th</sup> March 2021

### **Migration Process to ISO 45001:2018 from OHSAS 18001:2007**

- OSS Auditors & Marketing Team should communicate for migration to ISO 45001:2018 from OHSAS 18001:2007 to certified clients at the earliest. By Email /By Telephonic Communication / By Sending the Letter/ By Publishing the Migration Process to ISO 45001:2018 from OHSAS 18001:2007 on OSS website [www.oss-certification.com](http://www.oss-certification.com) .
- Arrange the Training on ISO 45001:2018 to all the OSS Auditors & Office Staff those who are involve in the certification process (Application Review & Audit File Review ) and Evaluate the competence of auditors and other staff as per OSS Set Examinations for ISO 45001:2018..
- After the Transition Implementation confirmation from Client Side- OSS will conduct the Clients Management System for migration Audit of ISO 45001:2018.

The migration Audit of ISO 45001:2018 from OHSAS 18001:2007 for OSS certified Clients shall be conducted on the Following stages


- Surveillance Audit Stage
- Re-Certification Stage or Special Audit

### **Migration Audit requirements to ISO 45001:2008 from OHSAS 18001:2007.**

- OSS will conduct the additional one Man –Day Audit for migration Audit of ISO 45001:2018 from OHSAS 18001:2007, During Routine Surveillance or Re-Certification or Special Audit.
- OSS Customer coordination Team – shall notify the certified clients in advance about the process of migration Audit of ISO 45001:2018 from OHSAS 18001:2007 certification process and the additional one Man-day cost shall be charged..

### **Action by Certified Client to Apply to OSS for migration to ISO 45001:2018 from OHSAS 18001:2007**

- Obtain the Copy of ISO 45001:2018

	<b><u>Migration Policy to ISO 45001:2018 From OHSAS 18001:2007</u></b>	Doc. No.	OSS/QI/65
		Revision No.	01
		Rev. Date	18.02.2019
		Page No.	2/2

- Identify the gaps in the current implemented OHSAS 18001:2007 with reference to requirement said in ISO 45001:2018 – which needs to be addressed to meet any requirements.
- Develop an implementation Plan
- Ensure that any new Competence needs are met and create awareness for all the parties that have an impact on the effectiveness of the OHSMS.
- Update the existing OHSMS to meet the new requirements and conduct the Internal Audit for verification of its Effectiveness.
- Conduct the Management review meeting.
- Contact to OSS for Migration Audit to ISO 45001:2018 from OHSAS 18001:2007.

**Action for the Client, who failed to complete the Migration to ISO45001:2018 from OHSAS 18001:2007, within the time of validity/ 3 Years from date of Publication of ISO 45001:2018)**

If the certified client has not completed the migration to ISO 45001:2018 from OHSAS 18001:2007 before 11<sup>th</sup> March 2021.

The Old certificate will Expire (OHSAS 18001:2007)

After the 11<sup>th</sup> March 2021, clients wants for migration of ISO 45001:2018 from OHSAS 18001:2007 – It will be Treated as New Application and shall be handled as per the New Case certification Process.

**New Application against OHSAS 18001:2007 acceptance date – 31<sup>st</sup> December 2019.**